TERMS AND CONDITIONS OF SALE AND USE

1. GENERAL

This document is an offer by Kaeser Compressors, Inc., of Fredericksburg, Virginia ("Kaeser"), to supply, lease, and/or sell the products, equipment and/or parts that are identified in this document ("Equipment") to the lessee or purchaser, as applicable, identified on the applicable purchase order or rental agreement ("Customer") in accordance with these terms and conditions of sale and use ("Terms and Conditions"), is not an acceptance or confirmation of any offer made by Customer, and is expressly made conditional on Customer's assent to these Terms and Conditions. Kaeser objects to any additional or different terms or conditions contained in any request for quotation, request for proposal, purchase order or other document or communication previously or hereafter provided by Customer to Kaeser. No such additional or different terms or conditions will be of any force or effect, unless specifically agreed to by an executive officer of Kaeser in writing. All purchase orders shall be subject to acceptance by Kaeser corporate offices in Fredericksburg, Virginia. These Terms and Conditions, as supplemented by agreed-upon prices, quantities and shipping dates (collectively, the "Agreement"), shall be the entire agreement between Kaeser and Customer on the subject of the transactions described herein; and there are no conditions to this Agreement that are not expressed herein.

2. CANCELLATION

No accepted offer may be cancelled or altered by Customer without the written approval of an executive officer of Kaeser, and no changes to this document will be binding unless set forth in writing and signed by an executive officer of Kaeser. All order cancellations will result in a charge equivalent of 25% for the cost of Equipment. Special orders and/or engineered solutions are subject to higher cancellation charges at the sole discretion of Kaeser.

3. REMEDIES AND APPLICABLE LAW

These Terms and Conditions and any transaction based on them for the sale of Equipment by Kaeser to Customer shall be governed by the laws of the Commonwealth of Virginia (without reference to principles of conflicts of laws). THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER WILL NOT BE GOVERNED BY THE 1980 U.N. CONVENTION ON CONTRACTS FOR THE INTERNATIONAL SALE OF GOODS. ALL CAUSES OF ACTION AGAINST KAESER ARISING OUT OF OR RELATING TO THIS CONTRACT OR THE PERFORMANCE WILL EXPIRE UNLESS BROUGHT WITHIN ONE YEAR OF TIME OF ACCRUAL THEREOF.

4. PRICES

All prices are quoted and payable in U.S. dollars and such quoted prices are subject to change by Kaeser without notice up to the receipt of a written purchase order. Quoted prices shall remain open for thirty (30) days' only. The prices quoted do not include shipping costs or any taxes. Any manufacturer's tax, occupation tax, use tax, sales tax, excise tax, value added tax, duty, custom, inspection or testing fee, or any other tax, fee, interest or charge of any nature whatsoever imposed by any governmental authority on or measured by the transactions between Kaeser and Customer shall be paid by Customer in addition to the prices quoted or invoiced. In the event Kaeser is required to pay any such taxes or other charges, Customer shall reimburse Kaeser therefor on demand.

5. DELIVERY

Unless otherwise agreed to in writing, all Equipment will be delivered Free Carrier ("FCA") US Shipping Point (as shipping term is defined in Incoterms 2020). In the event that scheduled delivery of Equipment is delayed by Customer, Kaeser may store such Equipment for the account of and at the risk of Customer. Kaeser guarantees no delivery dates, as such dates are estimates only, and reserves the right to make multiple deliveries when required due to different shipping points. Delay in delivery of any installment shall not relieve Customer of its obligations to accept remaining deliveries.

Claims for shortages or other errors in delivery must be made in writing to Kaeser within 10 calendar days after receipt of shipment, and failure to give such notice will constitute unqualified acceptance and a waiver of all such claims by Customer. Claims for loss of or damage to Equipment in transit must be made to the carrier, and not to Kaeser.

6 TITLE AND RISK OF LOSS

Risk of loss or damage shall pass from Kaeser to Customer, and delivery shall be deemed to be complete, upon delivery by Kaeser to a private or common carrier, or upon moving into storage, whichever occurs first. Notwithstanding the foregoing provision, all Equipment sold shall remain the sole and exclusive property of Kaeser and shall remain personal property, regardless of mode of attachment to realty or other property, until

full and final payment has been made therefor, and all Equipment leased shall remain the sole and exclusive property of Kaeser indefinitely. Customer agrees to execute any security agreements and financing statements or other commercially acceptable document and to perform all acts that may be necessary to perfect and assure retention of title to such Equipment by Kaeser. Customer agrees to do upon request all things and acts necessary or desirable to adequately insure the Equipment against loss or damage, including without limitation obtaining and maintaining casualty insurance policies that are acceptable to Kaeser and naming Kaeser as an additional insured under such insurance policies. Neither party may assign or transfer this Agreement without the prior written consent of the other party.

7. FORCE MAJEURE

A "Force Majeure Event" is a condition or event that is beyond the reasonable control of Kaeser, whether foreseeable or unforeseeable, foreseen or unforeseen, including, without limitation, severe weather, storm, flooding, hurricane, tornado, earthquakes, seismic disturbances, acts of God, acts or omissions of Customer, a breach, negligence, criminal misconduct or other act or omission of any third-party, climate change, natural disasters or other acts of God, fire or other insured or uninsured casualty, quarantines, epidemics, pandemics, disease, viruses, condemnation, strikes, slowdowns or other labor disputes, transportation interruptions, fires, explosions or other casualties, thefts, vandalism, riots or war, acts of terrorism, electrical power outages, labor shortage (including, without limitation, due to infection or fear of infection of a communicable disease), interruptions or degradations in telecommunications, computer, or electronic communications systems, changes in laws, acts of government agencies, government-mandated allocation requirements, issuances of executive orders or other government orders, government-mandated shutdowns or shelter-in-place orders, or unavailability of parts, materials or supplies at a commercially reasonable price.

Kaeser shall be excused from, and shall not have any liability for, any delay in delivery, non-delivery, or other failure to perform any of its obligations under the Agreement where Kaeser's delay, non-delivery, or failure to perform is caused, in whole or in part, by a Force Majeure Event. Without limiting the generality of the foregoing, if Kaeser is delayed in performing under the Agreement due to a Force Majeure Event, Kaeser will be entitled to extend the relevant delivery date by the amount of time that Kaeser was delayed as a result of the Force Majeure Event, plus such additional time as may be reasonably necessary to overcome the effect of the delay. Should a Force Majeure Event continue for more than thirty (30) calendar days, Kaeser may, upon prior written notice to Customer, cancel the affected purchase orders.

Notwithstanding anything to the contrary contained in the Agreement, to the extent Kaeser's costs of performance are increased, directly or indirectly, by one Force Majeure Event or by a series of Force Majeure Events, Kaeser will be entitled to adjust the prices or to apply a surcharge, in each case to recoup those costs plus Kaeser's customary profit, by providing written notice to Customer.

If the Force Majeure Event limits Kaeser's available supply of Equipment, Kaeser will allocate its available supply in any manner that Kaeser determines, in good faith, or as may be required by law.

8. PAYMENT

Unless otherwise agreed to in writing, all invoices shall be paid within thirty (30) days after shipment, provided however that for leased equipment, invoices shall be paid upon receipt of the Equipment by Customer; for orders over \$100,000, 30% of the total purchase price is due at time of order placement; for shipments of Equipment outside of the U.S., 100% of the purchase price is due in advance. If Customer fails to pay any invoice when due or if, in the judgment of Kaeser, the financial condition of Customer at any time prior to shipment does not justify the extension of credit, then Kaeser may require payment in advance or otherwise modify the payment terms upon notice to Customer. All delays occasioned by acts of Customer shall be at the expense of Customer. Kaeser reserves the right to assess reasonable charges for its expenses resulting from such delays. All shipments shall be separately invoiced and paid for without regard to subsequent deliveries. Interest at the rate of one and one-half percent (1 1/2%) per month or at the highest rate allowed by law, whichever is more, shall be charged to all overdue accounts. Customer will reimburse Kaeser for all costs and expenses (including attorneys' fees and the costs of bringing any action) incurred in collecting any amounts past due.

9. INTELLECTUAL PROPERTY

All intellectual property rights (including, without limitation, patents, trademarks, registered designs and any rights to apply for the same, copyright, design rights, database rights, rights in and to confidential information and know-how) and any rights analogous to the same anywhere in the world and existing at any time in Equipment or arising out of or relating to the design or manufacture of Equipment or the provision of services

hall belong to and remain vested in Kaeser. Nothing in the Agreement grants to Customer any right, title or interest in or to Kaeser's intellectual property.

10. WARRANTIES

Kaeser warrants the Equipment manufactured by it or its affiliates and sold hereunder to be free from defects in material and workmanship for a period of one (1) year after the date of delivery of the Equipment (the "Warranty Period"). Performance representations (if any) are limited to those specifically included in Kaeser's proposal and identified as such. This warranty does not apply to the sale of used Equipment (if any), any leased Equipment, or to advice and technical information provided without charge. Used Equipment (if any) is sold and/or leased AS IS, WITH ALL FAULTS AND WITHOUT WARRANTY OF ANY KIND. The effects of corrosion, erosion and normal wear and tear are specifically excluded from Kaeser's warranty. Equipment (including accessories, components and parts thereof) sold by Kaeser but manufactured by others is not warranted by Kaeser. Such Equipment (or accessories, components or parts) shall carry the warranty (if any) which the manufacturer has conveyed to Kaeser, to the extent it can be passed on to Customer. Leased Equipment is leased AS IS, WITH ALL FAULTS AND WITHOUT WARRANTY OF ANY KIND, except that in the event of any defect or failure of performance not attributable to Customer's use of the Equipment or failure to maintain the Equipment, Kaeser shall repair or replace the leased Equipment at Kaeser's option. Customer, and not Kaeser, shall be responsible for the routine maintenance of leased Equipment.

Should any failure to conform with the above warranty occur during the Warranty Period under normal use, and Equipment has been proved to Kaeser's satisfaction to have been properly stored, installed and maintained, then Kaeser shall, with prompt notice by Customer, correct such non-conformities at its option either by repair or replacement of the non-conforming Equipment, or in the case of Equipment sold, by refund of the purchase price of the non-conforming Equipment. Return of Equipment to such delivery point as Kaeser may direct pursuant to this paragraph shall be at Customer's risk and expense (DAP Kaeser's directed delivery point). Returned products become the property of Kaeser. For purchased Equipment, Kaeser warrants any Equipment repaired or replaced pursuant to the above warranty, under normal use, to be free from defects in workmanship and material for a period of ninety (90) days after the startup of such repaired or replaced Equipment or for a period ending on the expiration of the original Equipment warranty, whichever is longer. Unless otherwise expressly agreed, Kaeser shall not be responsible for labor charges, loss or damage resulting from improper operation, maintenance or repairs made by personnel other than those authorized in writing by Kaeser.

Repair, replacement, or refund (whichever Kaeser determines, in its sole discretion, to provide, as applicable) shall be Kaeser's sole obligation and Customer's exclusive remedy for any nonconformity, noncompliance, defect or deficiency in Equipment furnished hereunder, and shall be conditioned upon Customer's return of the defective Equipment to Kaeser at Customer's risk and expense (Delivered at Place ("DAP") Kaeser's directed delivery point), unless such return is waived by Kaeser. THE EXPRESS WARRANTY CONTAINED IN THIS SECTION 10 IS EXCLUSIVE AND IN LIEU OF ALL OTHER REPRESENTATIONS AND WARRANTIES, EXPRESS OR IMPLIED; AND KAESER EXPRESSLY DISCLAIMS AND EXCLUDES ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE, AND ANY WARRANTIES ARISING FROM COURSE OF DEALING OR USAGE OF TRADE.

11. EQUIPMENT DATA

The Equipment may be equipped with operations and telematics hardware and software or similar technology ("Telematics") for the purpose of recording, compiling, synthesizing, reading, interpreting, and transmitting Equipment Data (as defined and in accordance with Kaeser's Privacy Policy) about the condition and operation of the Equipment that is generated by the Telematics. Equipment Data may be transmitted to and collected by Kaeser, Kaeser's distributors, and its and their affiliates, subsidiaries, successors, and assigns (collectively, "Kaeser Recipients"). If Telematics is activated, Customer agrees that the Kaeser Recipients, without further notice to Customer, have the right to access, use, collect, store, transmit, and disclose Equipment Data in accordance with Kaeser's Privacy Policy. If the Equipment Data includes Customer's Personal Data, Customer consents to the collection, use, and disclosure of such Personal Data as defined and in accordance with Kaeser's Privacy Policy. Customer warrants that it has obtained any necessary consent from its employees or any other third parties, including for the transfer of Equipment Data to other jurisdictions, to comply with any applicable privacy laws or contractual agreements with such employees or third parties and to permit the Kaeser Recipients to access and use the Equipment Data as set forth herein. The Customer shall not use the Telematics to track any person's location unless the Customer has first obtained any necessary approvals from such person to permit Customer or the Kaeser Recipients to track

such location. The Customer shall not remove, modify or disable any of the Telematics without Kaeser's prior written consent.

12. CUSTOMER'S INDEMNIFICATION

Customer shall indemnify, defend and hold harmless Kaeser and its officers, agents, and employees from and against any and all losses, damages (including damages arising from personal injury or death), liabilities, costs and expenses (including attorneys' fees) that may arise out of Customer's acts or omissions, including. but not limited to: (a) any breach by Customer of the Agreement; (b) any violation by Customer of any law, rule or regulation; (c) any use or resale of the Products by Customer; (d) any negligence or willful misconduct of Customer; and/or (e) any claim of patent, trademark, copyright or trade secret infringement, or infringement or any other proprietary rights of third parties to the extent that any Products are manufactured in accordance with drawings, designs or specifications proposed or furnished by Customer. Kaeser shall give Customer written notice of any claim for which indemnification is sought under the Agreement, provided that the failure to give such written notice shall not, however, relieve Customer of its indemnification obligations, except and only to the extent that Customer forfeits rights or defenses by reason of such failure. Kaeser, may, at Kaeser's option, assume and control the defense of the claim, and in such case, Customer shall indemnify Kaeser from and against losses, damages, costs and expenses (including attorneys' fees, court fees, and other defense costs) incurred by Kaeser in defending such claims. If Kaeser decides not to assume the defense of a claim, then Customer shall assume and control the defense of such claim, at Customer's expense and by Customer's own counsel (which counsel shall be subject to the approval of Kaeser, which approval will not be unreasonably withheld or delayed); provided that Kaeser shall have the right to participate in the defense of any claims with counsel selected by it at Kaeser's expense. Kaeser and Customer shall cooperate with each other in all reasonable respects in connection with the defense of any claims. Notwithstanding any other provision of this Agreement, Customer shall not consent to the entry of any judgement or enter into any settlement of any claims without the prior written consent of Kaeser.

13. PATENT INDEMNITY

Kaeser shall defend any third-party suit brought against Customer, and shall pay any adverse judgment entered therein, so far as such suit or judgment is based on a claim that the use of Equipment manufactured by Kaeser and sold and/or leased by Kaeser to Customer constitutes infringement of any patent of the United States of America, provided that Kaeser is promptly notified in writing thereof and given authority, information, and assistance for the defense of the same. Kaeser may, at its option, (1) obtain for Customer the right to continue to use Equipment purchased from Kaeser, or (2) modify such Equipment so that it becomes noninfringing, or (3) replace the same with non-infringing Equipment, or (4) remove such Equipment and refund to Customer the undepreciated portion of the purchase price or, in the case of leased Equipment, cancel the lease agreement. THE FOREGOING PROVISIONS OF THIS PARAGRAPH CONSTITUTE THE ENTIRE LIABILITY OF THE COMPANY WITH REGARD TO PATENT INFRINGEMENT. NOTWITHSTANDING THE FIRST SENTENCE OF THIS PARAGRAPH. IN THE EVENT ANY EQUIPMENT (A) IS SOLD AND/OR LEASED BY KAESER TO MEET CUSTOMER'S SPECIFICATIONS OR REQUIREMENTS NOT A PART OF A STANDARD LINE OFFERED BY KAESER IN THE USUAL COURSE OF ITS BUSINESS OR (B) CONTAINS MARKINGS. TRADEMARKS OR LOGOS SPECIFIED BY CUSTOMER. CUSTOMER AGREES TO DEFEND, PROTECT, INDEMNIFY AND HOLD HARMLESS KAESER AND ITS AFFILIATES FROM AND AGAINST ANY AND ALL LOSSES, DAMAGES OR INJURIES (INCLUDING BUT NOT LIMITED TO ATTORNEYS' FEES AND OTHER COSTS OF DEFENSE) ARISING OUT OF OR IN CONNECTION WITH A CLAIM, SUIT OR ACTION AT LAW OR IN EQUITY FOR ACTUAL OR ALLEGED INFRINGEMENT, INCLUDING BUT NOT LIMITED TO INFRINGEMENT OF ANY U.S. OR FOREIGN PATENT, BECAUSE OF THE SALE OR LEASE OF SUCH EQUIPMENT, AND TO DEFEND ANY SUITS OR ACTIONS WHICH MAY BE BROUGHT.

14. LIMITATION OF LIABILITY

THE REMEDIES OF THE CUSTOMER SET FORTH HEREIN ARE EXCLUSIVE, AND KAESER'S LIABILITY WITH RESPECT TO EQUIPMENT SOLD AND/OR LEASED HEREUNDER SHALL BE LIMITED TO THE APPLICABLE WARRANTY PROVIDED HEREIN AND, WITH RESPECT TO ANY BREACH OF ITS CONTRACT WITH CUSTOMER, SHALL BE LIMITED TO THE CONTRACT PRICE OF EQUIPMENT THAT IS THE SUBJECT OF THE BREACH (OR, IN THE CASE OF LEASED EQUIPMENT, AMOUNTS PAID TO DATE WITH RESPECT TO SUCH EQUIPMENT); PROVIDED, HOWEVER, THAT THE FOREGOING SHALL NOT APPLY IN THE EVENT OF ANY ACT THAT CONSTITUTES GROSS NEGLIGENCE OR WILLFUL MISCONDUCT BY KAESER, AND THAT KAESER WILL HAVE NO LIABILITY WHATSOEVER WITH RESPECT TO ANY ADVICE OR TECHNICAL INFORMATION PROVIDED WITHOUT CHARGE. PRIOR TO CUSTOMER HAVING ANY RIGHT TO RECOVER DAMAGES (SUBJECT TO THE LIMITATIONS

SET FORTH HEREIN), KAESER SHALL HAVE THE RIGHT TO CORRECT ANY DEFECT OR NON-CONFORMITY OF ANY EQUIPMENT SOLD AND/OR LEASED HEREUNDER IN A REASONABLE TIME FRAME, AND IF KAESER DETERMINES THAT IT IS UNABLE OR UNWILLING TO CORRECT ANY SUCH DEFECT OR NON-CONFORMITY, THEN KAESER WILL ALSO HAVE THE RIGHT TO REFUND THE PRICE OF THE DEFECT OR NON-CONFORMITY. NOTWITHSTANDING ANYTHING HEREIN TO THE CONTRARY, IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR SPECIAL, INDIRECT, INCIDENTAL, CONSEQUENTIAL OR PUNITIVE DAMAGES, OR EXPENSES INCURRED BY THE OTHER PARTY, THE OTHER PARTY'S CUSTOMERS OR ANY THIRD PARTY, WHETHER ARISING FROM BREACH OF CONTRACT, WARRANTY, NEGLIGENCE, STRICT LIABILITY IN TORT OR OTHER THEORIES OF LAW OR EQUITY, INCLUDING BUT NOT LIMITED TO LOSS OF PROFITS OR REVENUE, LOSS OF USE OF EQUIPMENT OR ANY ASSOCIATED EQUIPMENT, COST OF CAPITAL, COST OF SUBSTITUTE FACILITIES OR SERVICES, DOWNTIME COSTS OR CLAIMS OF CUSTOMERS OR SUCH OTHER PARTY FOR SERVICE INTERRUPTION, OR ANY OTHER TYPES OF ECONOMIC LOSS WHETHER OR NOT SUCH LOSS OR DAMAGE IS BASED ON CONTRACT, WARRANTY, NEGLIGENCE, INDEMNITY, STRICT LIABILITY OR OTHERWISE.

15. SUBMITTAL

Any design, manufacturing drawings or other information or materials submitted to Customer shall remain the sole and exclusive property of Kaeser and shall not be copied or communicated to any third party without the express prior written consent of Kaeser. Immediately upon termination of this Agreement, all such designs, drawings, information and materials, together with any and all copies thereof, shall be returned to Kaeser.

16. ENVIRONMENTAL AND SAFETY REQUIREMENTS

Since the compliance with the various federal, state and local laws and regulations concerning occupational health and safety and pollution are affected by the use, installation and operation of Equipment and other matters over which Kaeser has no control, Kaeser assumes no responsibility for compliance with those laws and regulations, whether by way of indemnity, warranty or otherwise.

17. MISCELLANEOUS

If any provisions herein shall for any reason be held invalid or unenforceable, such invalidity or unenforceability shall not affect the validity of the remainder of the provisions herein. Kaeser's failure at any time to enforce any of the provisions herein, or to require Customer's performance of any of the provisions herein, shall not be construed to be a waiver of such provisions.

UPDATES. THESE STANDARD TERMS AND CONDITIONS MAY BE MODIFIED, AMENDED AND UPDATED FROM TIME TO TIME AT THE DISCRETION OF KAESER.

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